## United States Ombudsman Association's 42<sup>nd</sup> Annual Conference

The Westin Atlanta Perimeter North, Atlanta, Georgia

# 2023 Pre-conference trainings: Monday, September 11 & Tuesday, September 12

Pre-conference #1	Pre-conference #2	Pre-conference #3
New Ombudsman Training	Managing Unreasonable	Sharpening Your Teeth
September 11 & 12	Conduct by a Complainant	Advanced Investigative
8:30 AM – 5:00 PM (Two-day training)	September 11 <u>OR</u> 12 8:30 AM – 5:00 PM	Training Seed and 2
Attendance is capped at 30 participants	This is a one-day workshop. Attendance is capped at 30 per day.	September 12 8:30 AM – 5:00 PM
This two-day workshop is for individuals who are newer to the role of government ombudsman. Instructors include experienced general jurisdiction legislative ombudsman, executive branch ombudsman and jurisdiction/agency-specific ombudsman.  Participants will learn about the	Unreasonable conduct by complainants (UCC) can take up substantial time and resources in your workplace. This world-renowned one-day workshop is designed to help you identify and manage unreasonable conduct, deliver effective prevention and resolution policies and strategies, and support staff members and colleagues impacted by complainant behavior.	Following a three-year hiatus during the COVID-19 pandemic, Ombudsman Ontario has commenced development on an updated version of its renowned <i>Sharpening Your Teeth</i> (SYT) administrative investigation training. While the full three day course is still under development, Ombudsman Ontario is pleased to offer a one day preconference session.
origin, characteristics and standards of a classical ombudsman office. Instructors will discuss basic intake, interviewing and investigation techniques, report writing, and will	ontact with or respond to complainants who display unreasonable conduct, as well  Deputy Ombudsman Barbara Finl	
present a case study to enable participants to apply knowledge to practice. The workshop will examine the role of the ombudsman in promoting an ethical climate in our agencies and review ethical challenges an ombudsman may face.  Participants will also have the	<ul> <li>Participants will learn to:</li> <li>define the characteristics and impacts of unreasonable conduct</li> <li>consider why some complainants behave unreasonably</li> <li>identify the warning signs, escalations, and safeguards of unreasonable conduct</li> <li>implement key strategies to prevent</li> </ul>	INVESTIGATION and share practical strategies and considerations relevant to both individual and systemic investigations. This session will take participants through the various steps of an administrative investigation, from deciding which issues to investigate, how to develop a detailed investigative plan and avoid "scope creep", to tips on collecting and processing evidence and interviewing witness, to the drafting of the report, and strategies for getting recommendations
opportunity to discuss best practices, time saving tips, and tools of the trade with a group of experienced, seasoned ombudsman.	<ul> <li>unreasonable conduct</li> <li>identify and apply key strategies, principles and policies to manage the conduct</li> <li>reflect on your personal and</li> </ul>	

## **Instructors:**

Experienced Ombudsman from Various Jurisdictions (to be announced)

### Instructor:

Donald Sword – Educator and Attorney, New South Wales, Australia

organizational experiences of

unreasonable conduct

#### **Instructors:**

accepted.

Paul Dubé, Ontario Ombudsman and Barbara Finlay, Deputy Ombudsman